



Partnering for Progress

2023 CCIC ANNUAL MEMBER FORUM



November 3, 2023

Virtual Conference

Pre-registration is required
Visit www.theccic.org to register.

Registration Information

- There is no fee to attend, but pre-registration is required.
- Workshop participation links will be sent via email on **October 30th**.
- Please register online at our website, www.theccic.org

Schedule

- 9:00 a.m.** Workshop Session 1
- 10:00 a.m.** Workshop Session 2
- 11:00 a.m.** Workshop Session 3
- 12:00 p.m.** Exhibitor Fair

Workshop Selections

- We will offer three workshop sessions, each 50 minutes in duration.
- Look for color-coded category tags that indicate suggested audience.

REGISTER TODAY
www.theccic.org

Session 1 (9:00-9:50 a.m.)

CT Innovations: Leveraging The Governor's Innovation Lab at CT Colleges And Universities (1A)

Governor Lamont put a new statute on the books to give state agencies and corporates (including higher education institutions) access to CI's wide array of tech companies across education, operations, infrastructure, and climate. To-date we've launched 20+ pilots, granting money for PoCs and helping teams across CT to validate a new service and get it procured in under 12 months. The focus of this session will be on the push for EV charging infrastructure by the state and how that impacts your schools. Representations from CT Greenbank and DEEP will join the call to explain higher-ed specific EV charging strategies and insights. The CT Innovations team will also cover how you can comply with new organic waste requirement and help lower tipping fees, and decarbonization strategies for buildings infrastructure. Additional topics will cover enhancing employee and student health & safety (obesity, suicide care), and enhanced financial literacy course programming for first-year students.

[Academic](#) | [Career Services](#) | [Communications](#) | [Student Affairs](#) | [Tech/Research](#) | [Other](#)

Arthur J. Gallagher & Co: Beyond MFA - Proactively Managing Higher Education Cyber Risk In 2023 (1B)

Cyber Risk Professionals will outline effective cyber risk management strategies for higher education institutions including but not limited to tailored risk transfer solutions, incident response planning, vendor due diligence and key cybersecurity control deployment.

[Communications](#) | [Government Affairs](#) | [Human Resources/Benefits](#) | [Legal](#) | [Risk Management](#) | [Student Affairs](#) | [Tech/Research](#)

Keys For Tackling FMLA Leave Issues with Shipman & Goodwin (1C)

Colleges are constantly faced with complex situations involving employee leave under the ADA, the FMLA, and state laws. This workshop will focus emerging leave issues, recent cases involving employee leave, and tips for managing difficult cases involving college employees.

[Human Resources/Benefits](#) | [Legal](#) | [Risk Management](#)

Session 1 continued (9:00-9:50 a.m.)

CohnReznick: Financial Sustainability for Higher Education Organizations (1D)

Join Patricia McGowan, CPA, Partner and Jason Mintz, CPA, Senior Manager of CohnReznick to discuss an evaluation of your Organization's Financial Condition and Results. Key topics will include: Operating and capital budgets; KPIs; Cash flow projections; Endowment projections; and Impact of internal and external matters.

Fiscal

Session 2 (10:00-10:50 a.m.)

Campus CT: Bridging the Gap Between Employers and The Next Generation of CT Talent (2A)

CampusCT is a statewide initiative dedicated to growing Connecticut's talent pool by providing students with more meaningful experiences in their college years and highlighting the rich, diverse quality of life in the state. Learn more about how the state is working to bridge the gap between employers and the next generation of Connecticut talent.

Academic | Career Services | Communications | Student Affairs | Tech/Research | Other

FORVIS: Endowment Accounting, Key Reminders (2B)

This session will provide an overview of endowment accounting. It will describe the different types of endowments and describe the accounting and disclosure requirements.

Academic | Fiscal | Legal

Rising Cost of Claims Driven by Social Inflation and Resulting Insurance Impact with Assured Partners (2C)

The landscape of higher education is constantly changing. Institutions are seeing increases in the frequency and severity of suits filed, resulting in an escalation in the costs of managing and settling claims. This workshop will discuss the factors causing social inflation that result in nuclear verdicts; the steps schools can take to reduce their exposure; how to best prepare in cooperation with the United Educators Claims Team; and future expected trends.

Fiscal | Legal | Risk Management

Virtual Care Group: Partnering to Care for The Well-Being Needs of Your Campus Community (2D)

Almost 50% of 2022 entering college students report being "Emotionally/Mentally" exhausted (BCSSE, 2022) as they were beginning college. With the increase in student need running head first into exhausted front line caregiver staff, sustainable solutions are complicated. How can we meet and support the increasing well-being needs of students? This interactive session will highlight the national data on student wellness and supporting student success through telehealth solutions. A telehealth use case to address well-being and retention will be shared.

Student Affairs | Other

The Student Union - Recent Developments in Student Organizing with Wiggin & Dana (2E)

Rates of unionization are at their highest in decades, and student organizing on college campuses is part of that trend. At colleges and universities across the county, students (including student athletes, graduate students serving as research or teaching assistants, student admissions workers, and resident advisors) are seeking to be recognized as employees and unionize. This presentation will review the current state of the law, what to expect from the NLRB under the Biden administration, and how colleges and universities can prepare for organizing efforts on campus.

Academic | Athletics | Career Services | Communications | Government Affairs | Human Resources/Benefits | Legal | Risk Management | Student Affairs

Session 3 (11:00-11:50 a.m.)

Decoding the Motivations and Strategies of High-Capacity Philanthropists with Bank of America (3A)

With the number of Americans giving to charity on the decline overall, nonprofits increasingly rely on a smaller and more affluent circle of supporters to meet fundraising goals. The new Bank of America Study of Philanthropy offers practical insights into distinct donor demographics including rising generation, women, LGBTQ+ and ethnically diverse donors. This workshop will help build confidence and increase the success of non-profit staff and board members with the goal of securing transformational gifts.

[Development](#) | [Facilities](#) | [Fiscal](#) | [Other](#)

~~SESSION CANCELLED~~ Beyond FERPA Privacy Law Compliance for Colleges and Universities with Pullman & Comley (3B)

~~As Connecticut and other jurisdictions pass a myriad of new privacy laws, it can be difficult to know which laws may apply to your college/university. This presentation will walk you through everything from the CtDPA to the EU GDPR and beyond to help you understand your institution's obligations.~~

~~[Communications](#) | [Government Affairs](#) | [Legal](#) | [Risk Management](#) | [Tech/Research](#)~~

Arthur J. Gallagher & Co: Property Valuations...Up, Down...Which Way is Right? (3C)

Insurance companies are focused on campus replacement cost values, increasing labor and material costs, supply chain issues, reinsurer issues and increasing premiums. You will learn why the changes are occurring and what you can do to address them.

[Communications](#) | [Facilities](#) | [Fiscal](#) | [Risk Management](#)

Emerging Trends: Taking Stock of New CT Transfer Guarantee Enrollment Data with the New England Board of Higher Education (3D)

In this session, NEBHE will present on emerging trends related to the CT Guarantee community college transfer program in advance of the upcoming publication of NEBHE's second annual New England Transfer Guarantee Enrollment Report.

[Academic](#) | [Career Services](#) | [Communications](#) | [Student Affairs](#) | [Tech/Research](#) | [Other](#)

Legal Update: A Review of Connecticut Legislative Session & Developments at the Federal Level with Carmody Torrance Sandak & Hennessey (3E)

Carmody will provide a review of new Connecticut laws that were passed during the most recent legislative session and bills that did not pass but are likely to resurface. We also will discuss some important new laws and developments at the federal level, including the Pregnant Workers Fairness Act, the PUMP Act, and the Department of Labor's proposed increase to the salary level for exempt employees.

[Government Affairs](#) | [Human Resources/Benefits](#) | [Legal](#) | [Risk Management](#)

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