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Managing the Academic Enterprise: Student Success & Financial Sustainability

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Agenda



WELCOME AND
INTRODUCTIONS



MANAGING THE
ACADEMIC ENTERPRISE
OVERVIEW



CASE STUDIES AND
IMPROVEMENTS

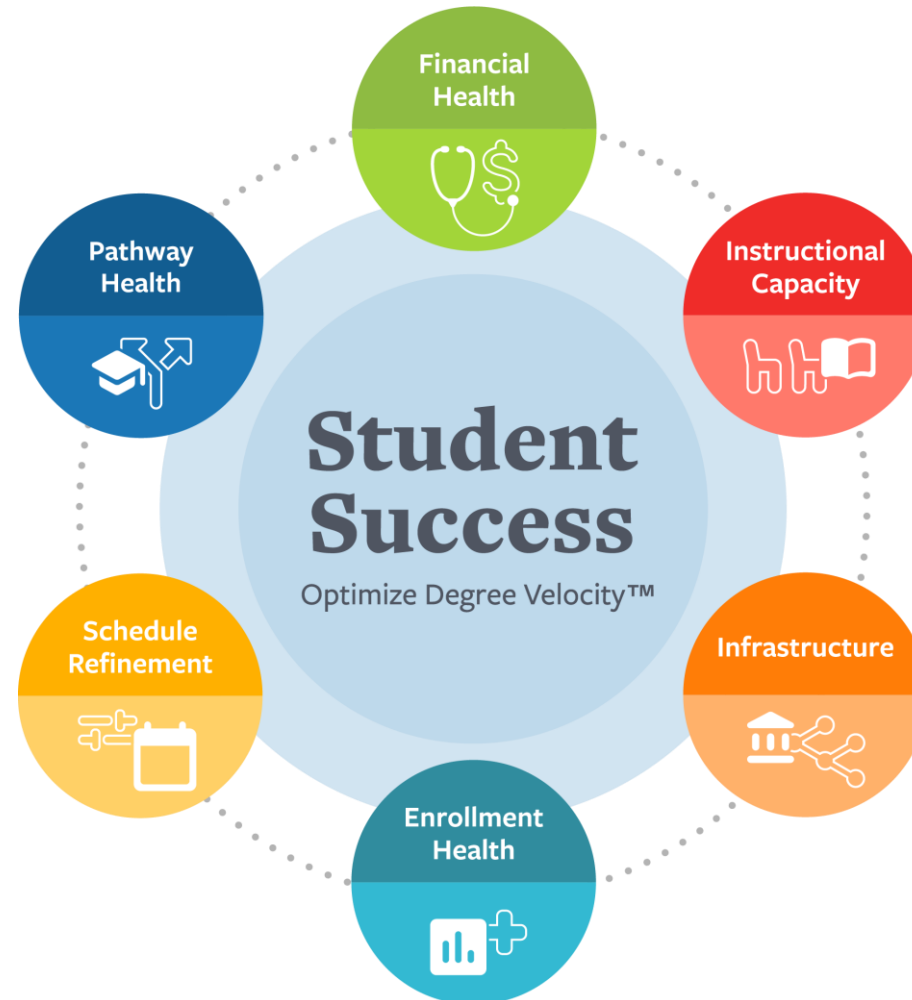


TOP TEN TAKEAWAYS
AND QUESTIONS



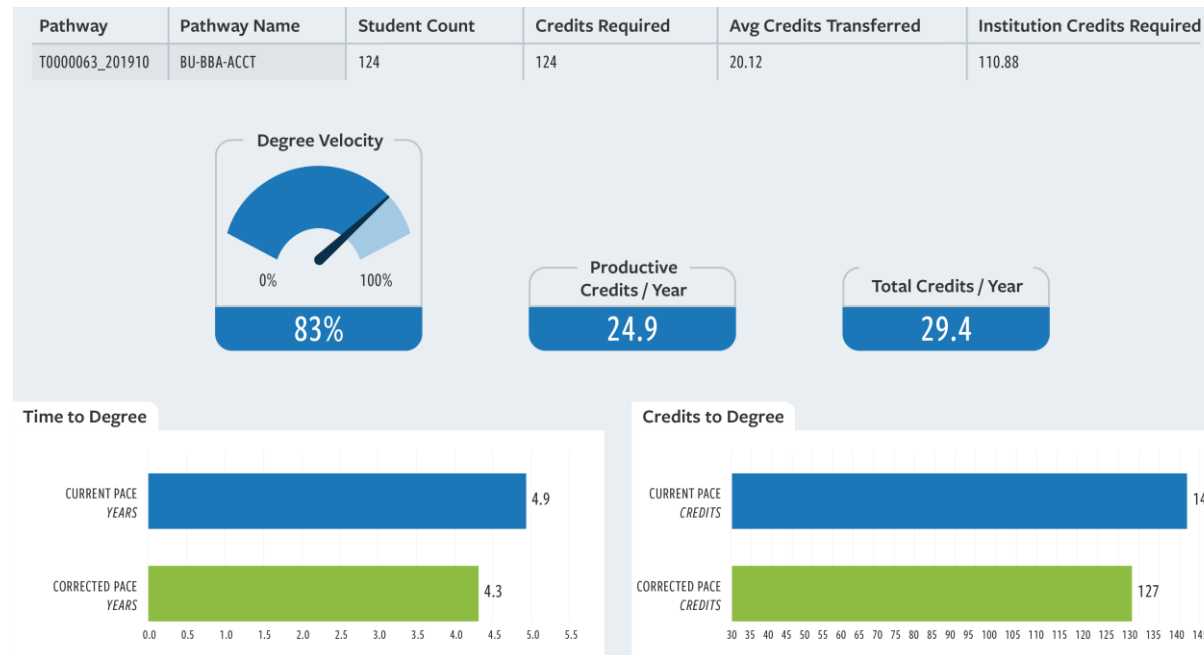
NEXT STEPS

Managing the Academic Enterprise Framework



Defining Student Success

- What is your institution's definition of student success?
- How widely adopted is that definition across the institution?
- Do the ways you measure student success support your definition and promote action and intervention?



Infrastructure

Why is infrastructure important?



Transformation

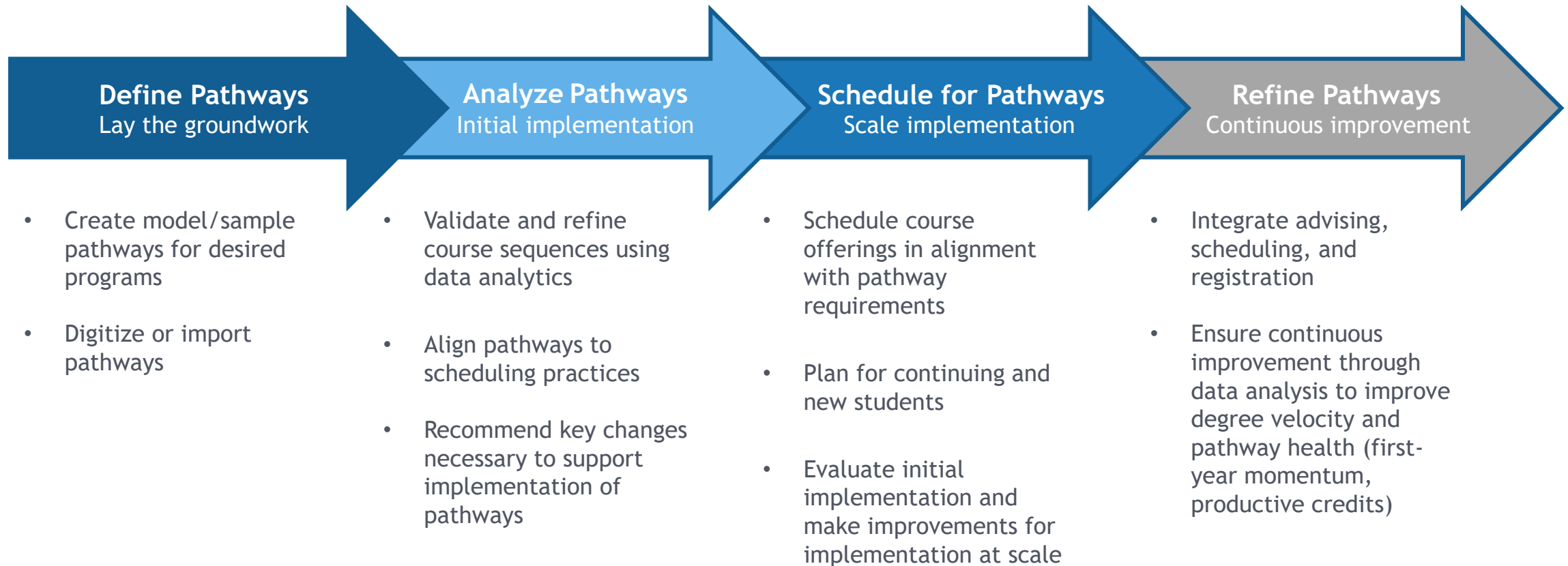


Sustainability

Course Scheduling Infrastructure Diagnostic Areas

Student Success
Sustainability
Scheduling Grid
Classroom Scheduling
Student Information System
Faculty Scheduling
Policies and Procedures






Optimizing Pathways for Scheduling and Student Success









Schedule Refinement

- Process by which institutions create, process, and revise the course schedule to meet students' needs while being a responsible steward of institutions resources

Typical Schedule Building Process

-  Course offerings are based on a historical schedule, typically a roll-forward of a "like" term
-  Departments refine offerings in silos. Distinct processes and decision makers, limited collaboration and decision-support tools
-  SIS is updated
-  Room assignments are made/refined
-  "Final" schedule is posted, but cancellations/adds occur through term start

Scheduling Aligned to Students' Needs

-  Schedule is "rolled" for scenario modeling purposes
-  Initial course schedule change recommendations
-  Departments Refine Course Schedule Based on Data
-  SIS is updated and imported into room scheduling solution
-  Rooms are optimized based on academic requirements and seat fill
-  "Final" schedule is posted, registration opens, monitoring begins

Instructional Capacity

| Dept | 1% Enroll Increase | 1% Enroll Decrease | 3% Enroll Decrease | 5% Enroll Decrease |
|--|--------------------|--------------------|--------------------|--------------------|
| Faculty Needed - Existing Productivity/Needed Allocation Instructional Year - 2018 | 120.10 | 120.10 | 120.10 | 120.10 |
| Faculty Needed - Existing Productivity/Needed Allocation Instructional Year - 2019 | 121.30 | 118.90 | 116.50 | 114.09 |
| Faculty Needed - Existing Productivity/Needed Allocation Instructional Year - 2020 | 122.51 | 117.71 | 113.00 | 108.39 |
| Faculty Needed - Existing Productivity/Needed Allocation Instructional Year - 2021 | 123.74 | 116.53 | 109.61 | 102.97 |
| Faculty Needed - Existing Productivity/Needed Allocation Instructional Year - 2022 | 124.97 | 115.37 | 106.32 | 97.82 |

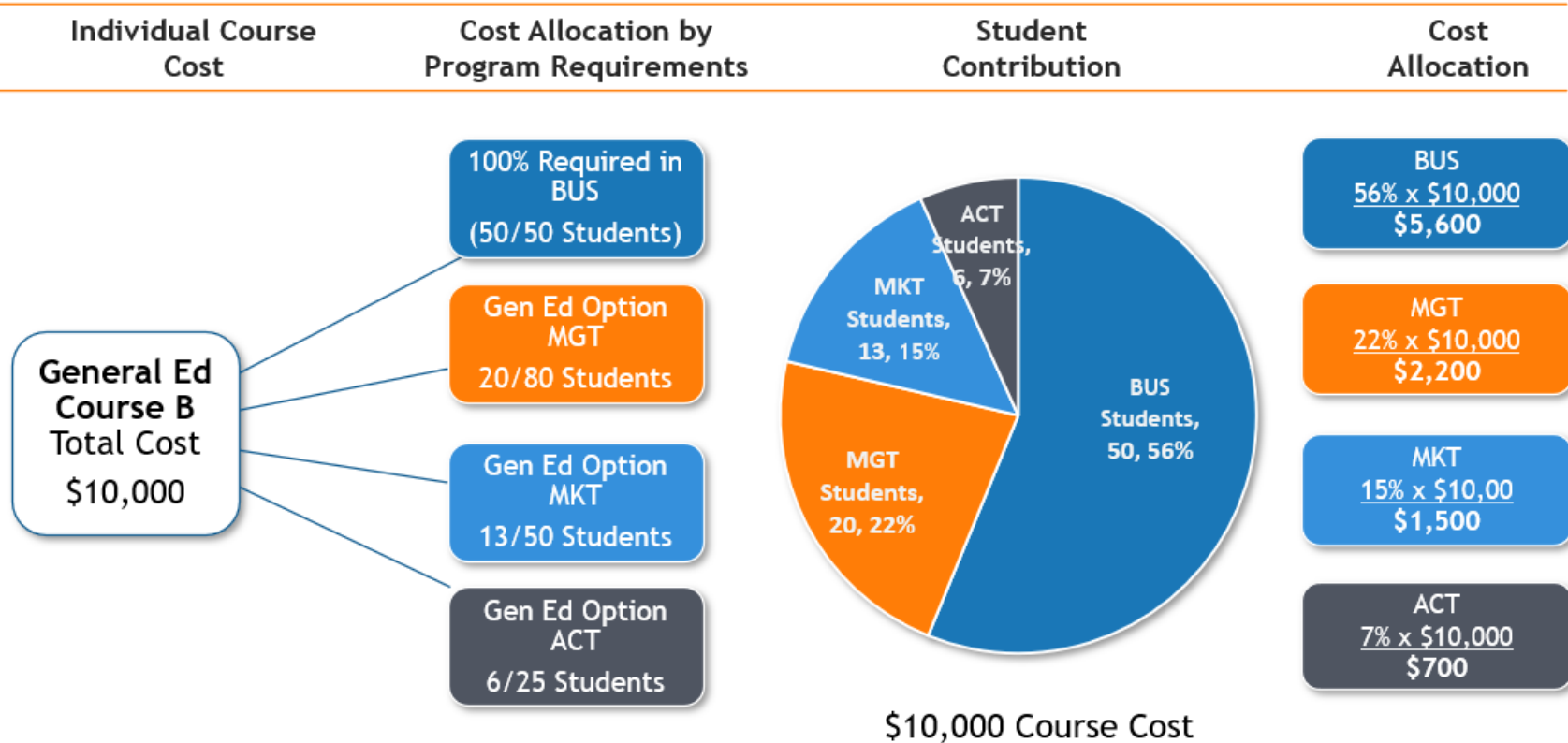
Enrollment Health

Fragmentation:
15 Possible
Completion
Tracks

| Dimensions | | |
|----------------------------|--------------|------------|
| Modality | Time-of-Day | Campus |
| On-ground | Day | One (1) |
| | | Two (2) |
| | | Three (3) |
| | Evening | One (4) |
| | | Two (5) |
| | | Three (6) |
| Hybrid | Day | One (7) |
| | | Two (8) |
| | | Three (9) |
| | Evening | One (10) |
| | | Two (11) |
| | | Three (12) |
| Online - synchronous | Day (13) | N/A |
| | Evening (14) | N/A |
| Online - asynchronous (15) | N/A | N/A |

Financial Health

Allocation of Shared Course Cost





The Framework in Action

Marymount Manhattan College

VPAA Unhappy

- “I haven’t heard a complaint from our VPAA in 3 years.”

Faculty Unhappy

- “We are cancelling less classes which helps our faculty.”

Limited Space

- “We have a better use of our limited space.”

Massive Waitlists

- “We have cut our waitlists by 70%.”

Enrollment Struggles

- “We have better enrollment fill rates in our courses.”

Mohawk Valley Community College

Saved \$360,000 in their
academic budgets

Increased completion
rates 19%

Reduced last minute
course cancellations
from 55 to 23

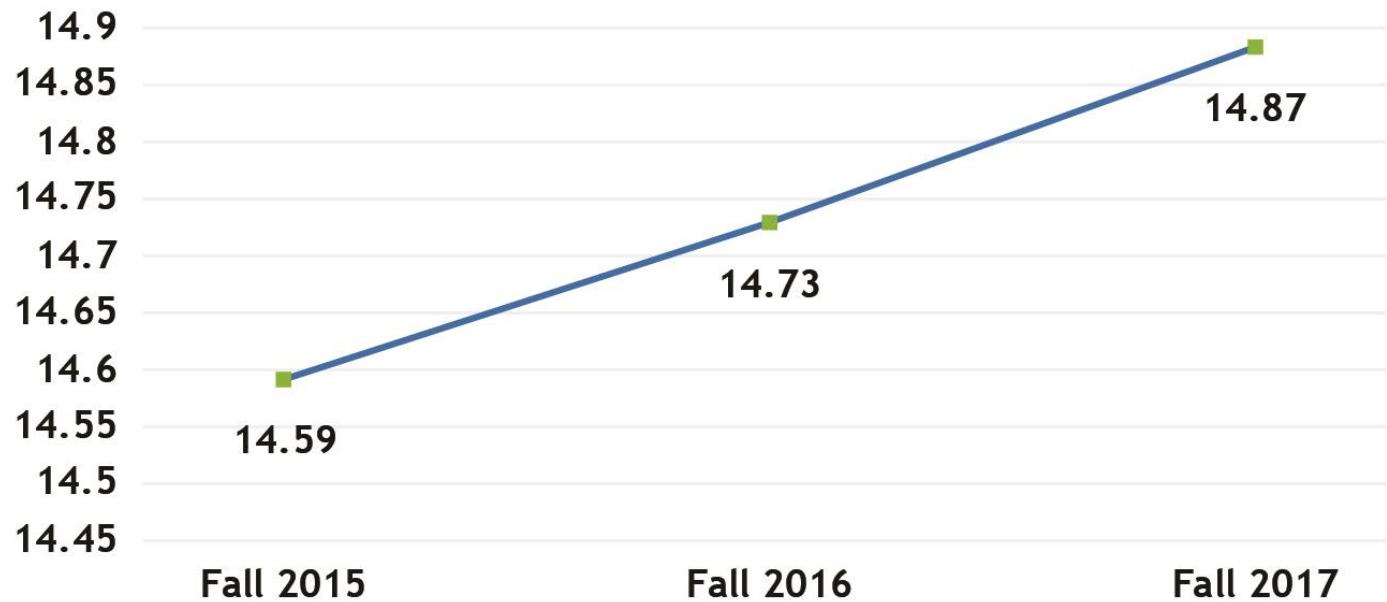
Decreased registrars'
manual workloads
significantly; course
corrections dropped
from 121 to 39

Improved time-to-
degree completion by
12%


Increased productive
credits students are
taking towards their
degrees by 24%

Utilized registration
monitoring alerts to
know how various
modalities are filling in
real-time

SUNY Fredonia



- Immediately addressed 86 sections in Fall and 27 sections in Spring
- Netted overall savings in instructional costs of \$283,000
- Increased student credit hour production by 1.9%

- 
1. Create a transparent and visible framework for planning, collaboration, and decision making
 2. Define student success
 3. Benchmark student success
 - a. Degree Velocity
 - b. Momentum Year
 4. Assess course scheduling infrastructure
 5. Analyze pathway health, enrollment health, financial health, and instructional capacity
 6. Develop an action plan that clarifies priorities, goals, and KPIs using the analyses
 7. Act on the action plan
 8. Align the course schedule to support pathways and student demand
 9. Measure progress and seek continuous improvement
 10. Celebrate small wins and care for change management along the way

Top Ten Takeaways

Next Steps



Find your level of course scheduling infrastructure by taking the diagnostic available on our website at <https://www.aais.com/course-scheduling-infrastructure-diagnostic>



Join your peers to give/get additional resources by enrolling in our 4-week course – open to all

Refer a friend to the course

<https://www.aais.com/launchpad-learning>



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Stay In Touch