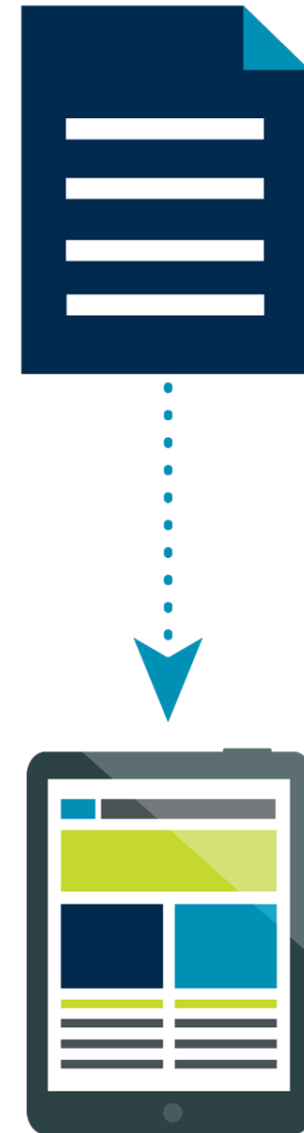




# Pearson Partnership



# Seizing the Opportunity for Institutional Transformation



**Affordability**



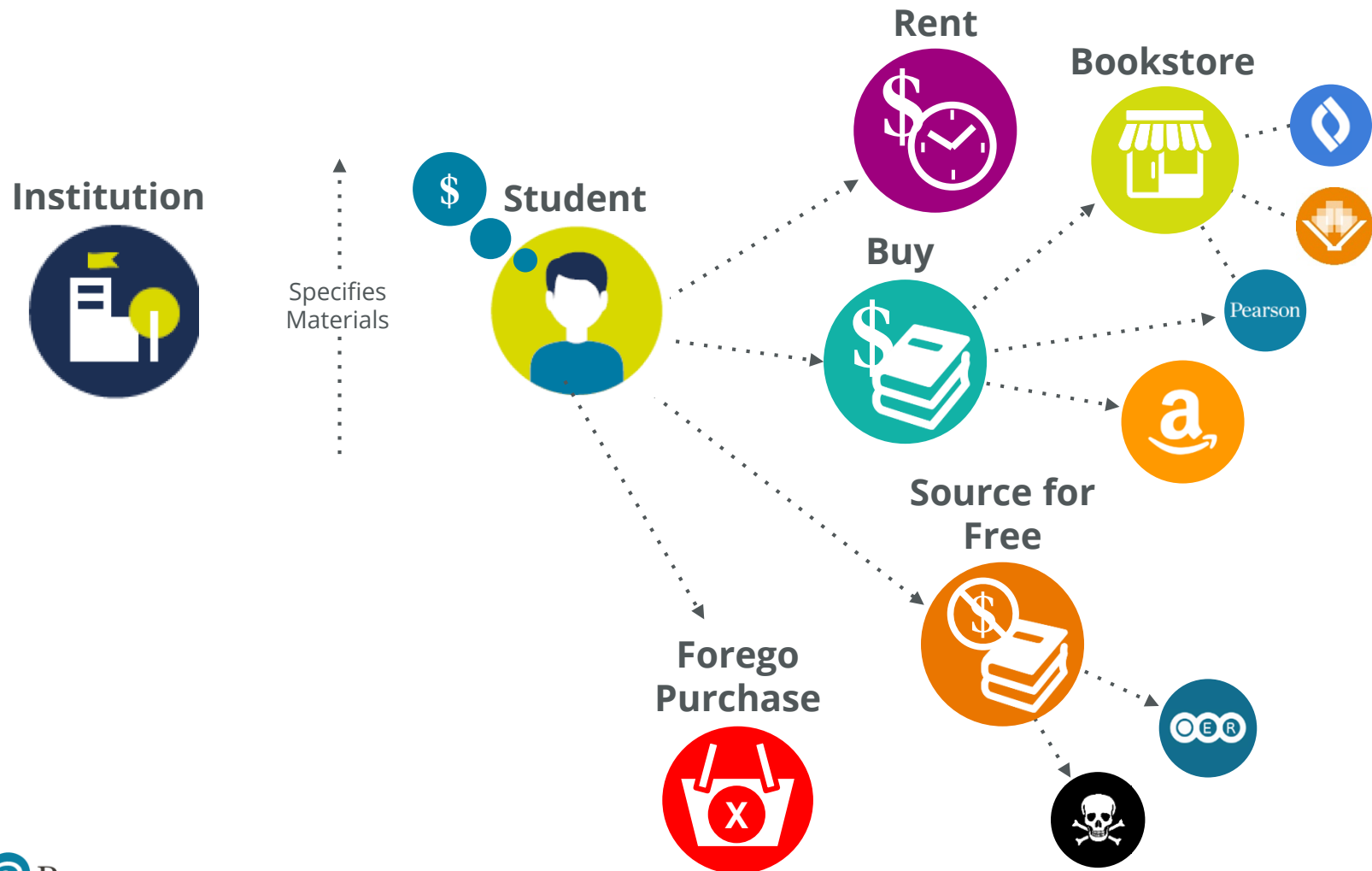
**Access**



**Achievement**

# The Problems We Solve:

## The Course Materials Delivery Dilemma

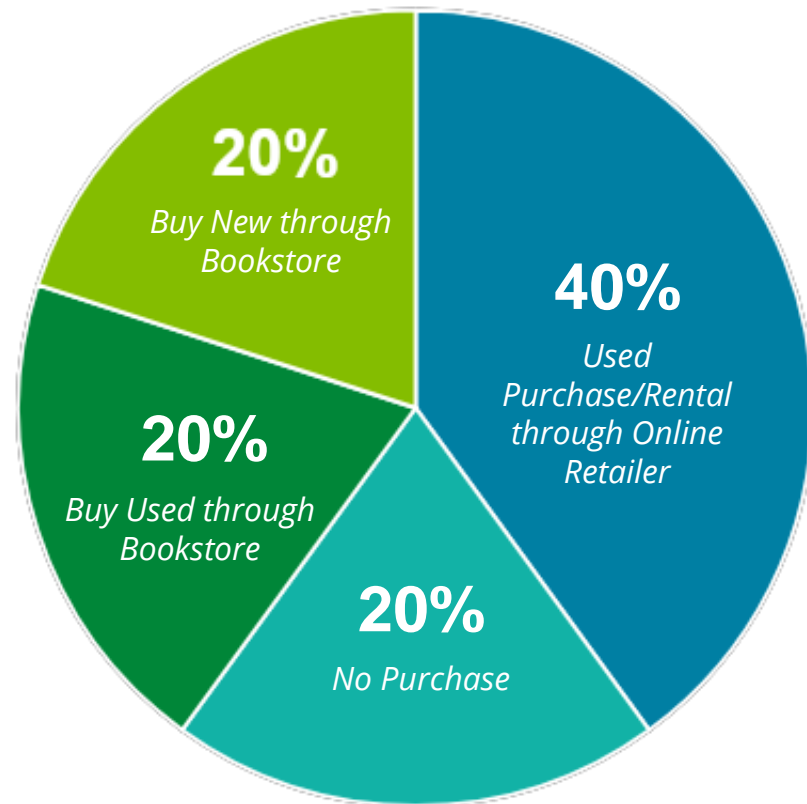


# A Broken Business Model

## That Costs Institutions Revenue

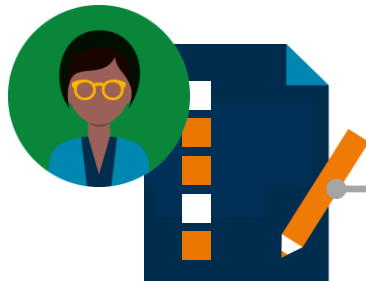
### Typical Course Materials Buying Habits for Average 100-student Course Section

*Example synthesized from data provided by  
Barnes & Noble, Amazon, and Follett*



# Digital Access to Course Materials

## For Every Student from Day One



1

Faculty adopt materials to be used in class



2

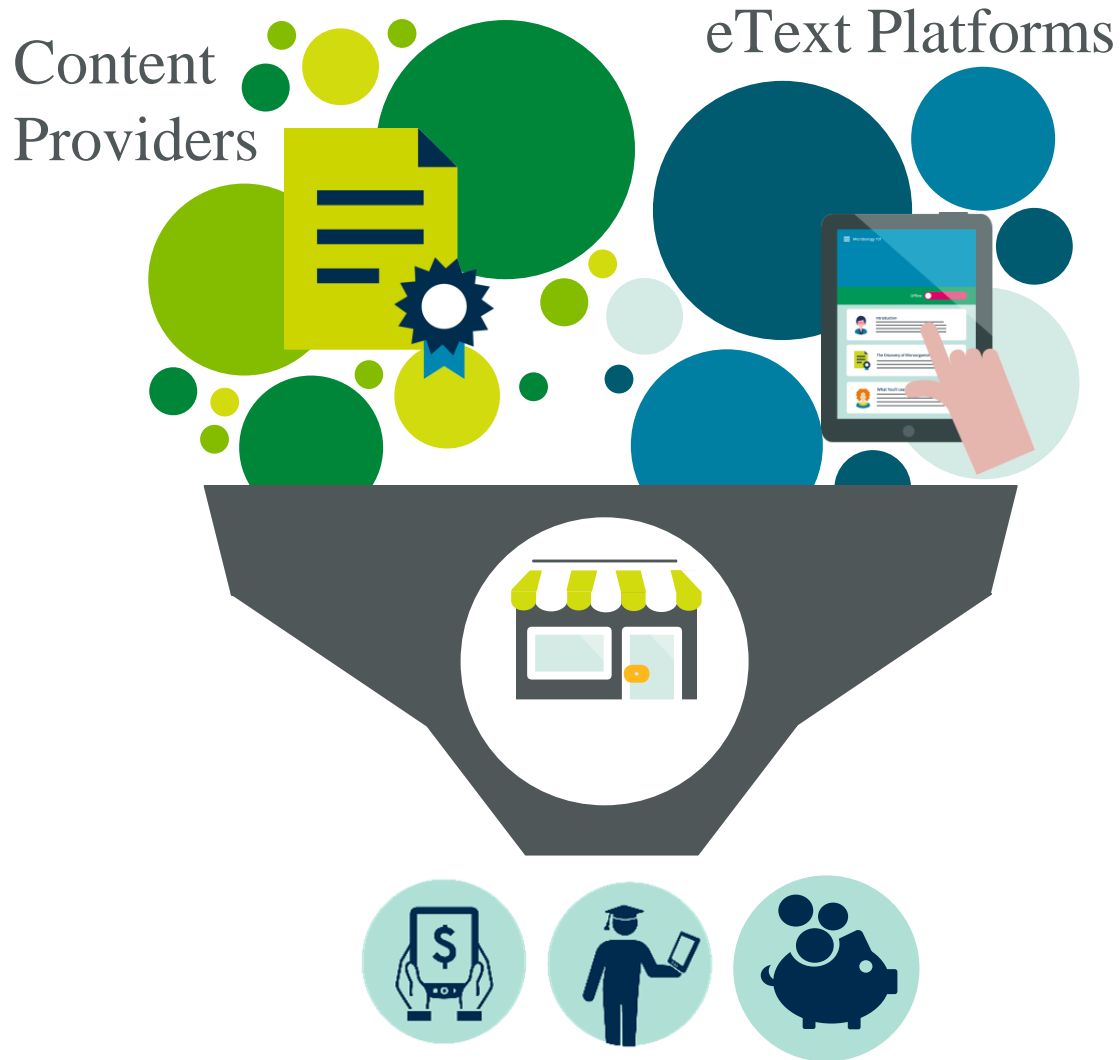
Student account is charged



3

Materials are delivered digitally to every student

# Developing a Digital Ecosystem



# Keeping an eye on the bigger picture

*Are we spending enough time thinking about and analyzing how they ALL intersect?*



## Talent Pipeline

Employers are in need of adaptable  
**individuals who know how to learn.**  
Virtual and flex internship “pilots”



## Retention, Persistence, Graduation

**College & career** readiness  
**must be paired and early.**  
Are we pursuing all of the  
best leading indicators?



## Non Cognitive & Behavioral

**Why am I here?**  
**How do I learn?**

What motivates my daily behavior and  
actions?



## Evidence Based Marketable Skills

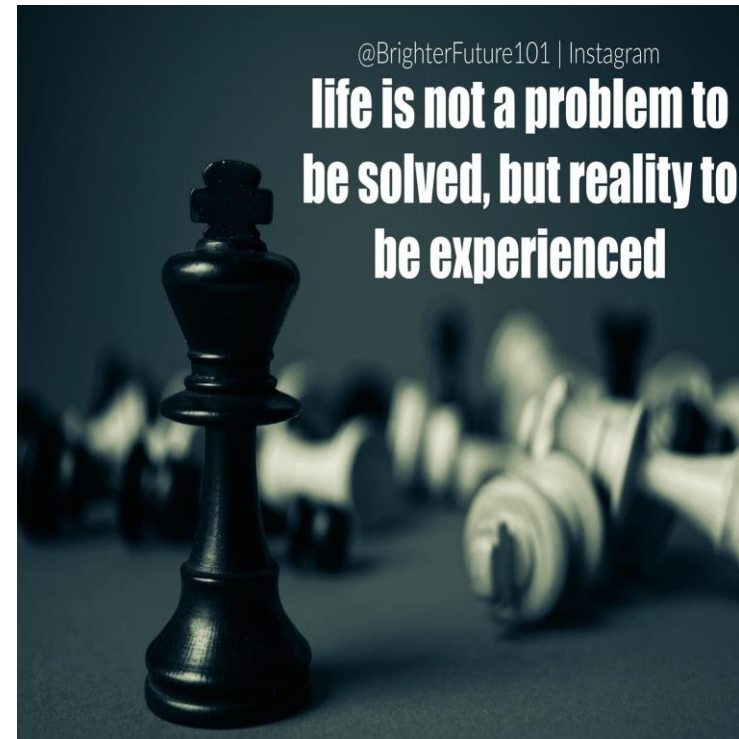
What do I bring as a competitive  
candidate?

**How effective am I articulating both  
my technical and marketable skills?**

***What do I know?***

## *Seeking "adaptive learners, willing to fail and who can fit in"*

- Content knowledge is necessary but **not sufficient** to graduate & be an adaptable learner/employee.
- Learning & Cognitive strategies allow students to apply their content knowledge in **variable situations**.
- GRIT & **Effort-based mindset** helps students become sought after candidates.
- Self-management skills to **mobilize the individual** student to greater ownership as a **consumer** of their education.
- Self-awareness & reflection promote growth and opportunities to document and **tell a narrative of success and achievement**.



@BrighterFuture101 | Instagram

**life is not a problem to  
be solved, but reality to  
be experienced**



# *Multi* Dimensional Data Points & Insights

## **1.For Students:** pulling back the curtain for what it takes to be successful.

- Provide visibility to ALL students (including those who have indicated college will be challenging) – suggesting advising & resources to grow success skills, transition knowledge, confidence and motivation.
- *Which skills and strategies matter most based on gateway course area and their unique learner profile?*
- *Drive a culture of self awareness so students develop & articulate all of their skills to employers*

## **2.For Institutions:** faculty, student services (advisors/career services) and institutional roll up for actionable insights

- Offering a prioritized look at individual students, students as a cohort or class to prioritize and make visible student gaps in Aspects related to motivation, cognitive and learning strategies for success
- *Connect curriculum aligned recommendations based on the context of the gateway courses students are currently enrolled in (validating)*
- Overtly connect students to institutional engagement opportunities, career options/opportunities and skills necessary (with Labor Market Insights)
- Link in our Student Profile and Curriculum dashboards to improve learner outcomes in class
- *Link to stronger evidence of skills and an Extended Transcript (Wayfinder) for a full 3 dimensional view of student success and an institutions outcomes overall*



**An Employability Hub**  
**where students can navigate, connect and learn to learn.**

Manage Program Content

# ials

## Career Success



1

**GETTING STARTED**

ACTIVITIES: 0 of 2



2

**SELF-DISCOVERY CAREER EXPL...**

ACTIVITIES: 0 of 9



3

**RESEARCH CAREERS AND PROG...**

ACTIVITIES: 0 of 8



4

**BUILD AN ACADEMIC PLAN**

ACTIVITIES: 0 of 8



5

**DEVELOP A PERSONAL BRAND**

ACTIVITIES: 0 of 9



6

**BUILD SKILLS FOR ANY CAREER**

ACTIVITIES: 0 of 11



7

**CAREER PORTFOLIO - RESUME /...**



8

**NETWORKING / JOB SEARCH**



9

**INTERVIEWING**



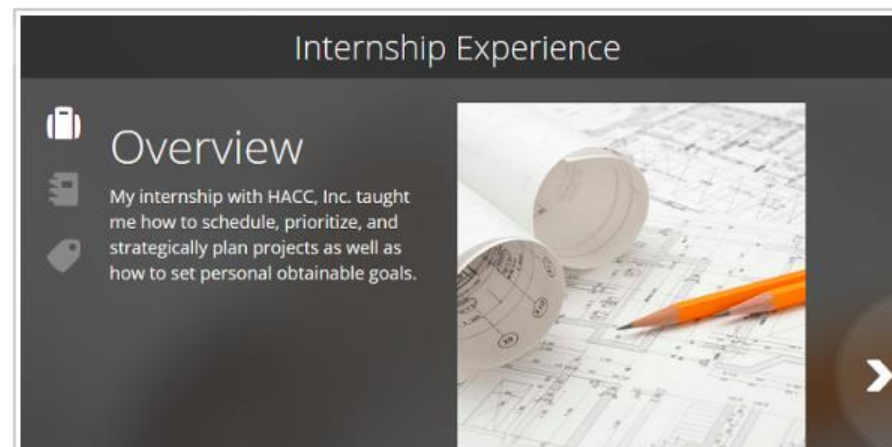
## Foliotek Projects

### WHAT IS A FOLIOTEK PROJECT?

A Foliotek Project offers a way to **tell a story about an experience** that can be easily shared with others.

Projects can showcase just about anything:

- a capstone assignment
- leadership skills
- your amateur art collection
- stories of perseverance





**Jodi Mac**

Director of Fun.

In 1983, I fell in love with the underdog--and took that mindset to develop and craft worthy programs for underserved market opportunities in career and student success.

I believe in meaningful wins where others think it is impossible--channeling the inner underdog in me.

- Words to live by.... " *What if...?*"
- Must haves....*humor and fun.*

TEAMWORK   CREATIVITY   AGILITY   PERSUASION   LEADERSHIP

BADGES  
**3**







PROJECTS  
**4**


**RESUME**



[Jodi Mac Facebook](#)

contact me

Your Score  
**97%**










SHARE  
in socials

PREVIEW  
published





GRIT Gauge™...  
Issuer: Pearson...

PROVIDED BY  Acclaim





GRIT Gauge™...  
Issuer: Lone...

PROVIDED BY  Acclaim



Collaboration and...  
Issuer: Pearson...

PROVIDED BY  Acclaim




+ ADD BADGE

WORDS TO LIVE BY: What if...  
Must haves... humor and fun.

TEAMWORK CREATIVITY AGILITY PERSUASION LEADERSHIP

BADGES 3




PROJECTS 4



RESUME

Jodi Mac Facebook

contact me



Your Score 97%

- Compares and contrasts 3 college & career readiness models
- Each model assesses strengths and weaknesses at multiple stages in learners' lives and actionable interventions
- Recommendations for the future with regards to:
  1. Sustainability & the talent pipeline growth
  2. Efficiencies (time to completion)
  3. Alignment of career options *earlier*
  4. Evidence of both technical & non technical (marketable) skills supported by research



## On Track: Redefining Readiness in Education and the Workplace

MATTHEW N. GAERTNER  
Center for College & Career Success  
Pearson

DAVID T. CONLEY  
Edimagine  
University of Oregon

PAUL G. STOLTZ  
PEAK Learning, Inc.

Illustration by Ben Wiseman

## Conley Readiness Index

What do new college students aspire to  
and are they ready to achieve their goals?

Conley Readiness Index (CRI) is the only readiness inventory based entirely on over a decade of research analyzing the content of entry-level college courses and the opinions of thousands of U.S. secondary and postsecondary students and instructors about what it takes to succeed in college.

According to CRI, students who are ready for college and careers can:

- Qualify for and succeed in entry-level, credit-bearing college courses leading to a baccalaureate, certificate career pathway-oriented training programs without the

### VALIDITY AND RELIABILITY

The validity and reliability of the Four Keys framework and Conley Readiness Index derive from:

- The exhaustive research done with high school and college students, teachers, and administrators, in which thousands of entry-level college courses were analyzed and an equal number of instructors queried about what it takes to succeed in their courses. This method ensures that the Four Keys framework reflects the actual content of and success criteria for college courses.
- Over 45,000 students have taken CampusReady, the

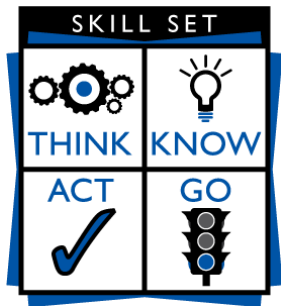


# David T. Conley, Ph.D.

Professor, Director, Center for  
Educational Policy Research, University of  
Oregon

President, EdImagine Strategy Group

Senior Fellow for Deeper Learning under  
the sponsorship of the Hewlett



1. Why am I here?
2. How do I learn?
3. What do I know?

- @drdavidtconley







## Paul G. Stoltz, Ph.D.

Founder & CEO of PEAK Learning, Inc.

#1 NY Times Best-selling author of 5 books in 17 languages

Voted "One of the Top 10 Most Influential Global Thinkers of Our Time" HR Magazine



@Dr  
Grit



#conleystolt  
zlive

# College and Career Readiness and Success Skills



## Cognitive Strategies

Problem Formulation

Interpretation

Analysis

Reasoning

Synthesis

Communication

Precision/Accuracy



## Content Knowledge

Structure of Knowledge

Attitudes Toward  
Learning

Foundational  
Knowledge/Skills



## Learning Skills/Techniques

Ownership of Learning

Learning Techniques

Self Management

Initiative



## Transition Knowledge/Skills

College Choice/Fit

Reason for Attending

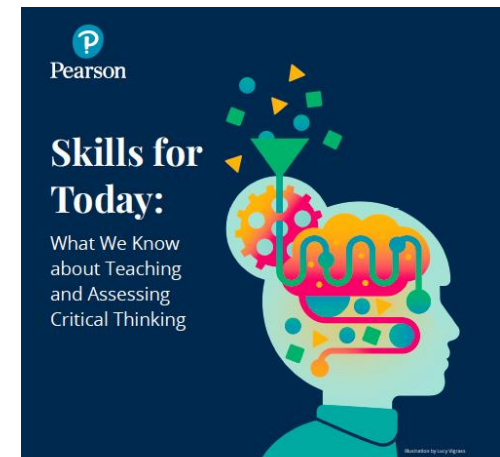
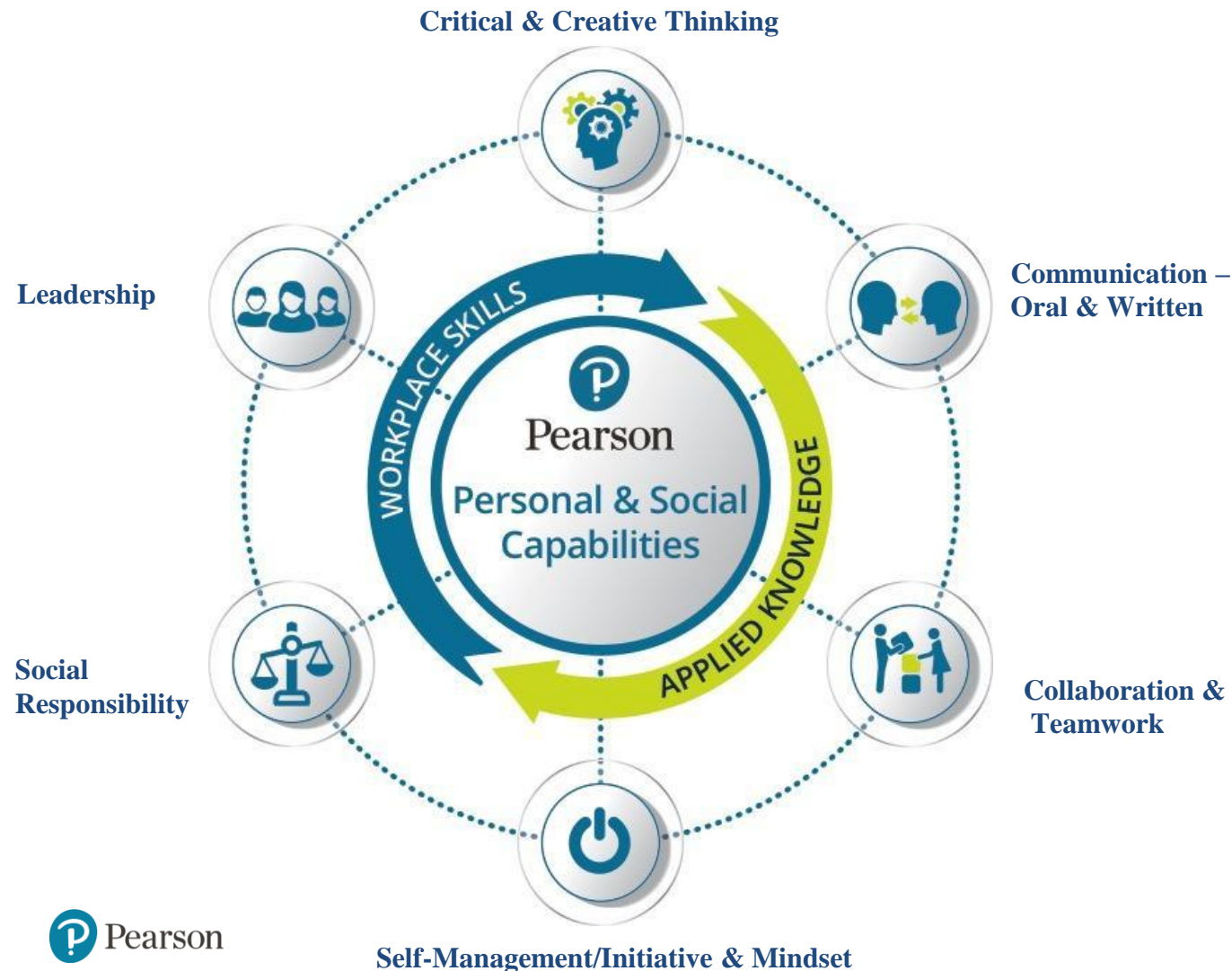
Financial Aid

College Culture

Self-Advocacy

# The Changing Face of Success & A Common Vocabulary:

## *Pearson's Personal & Social Capabilities*





# Collaboration and Teamwork: DEVELOP Skills Level 1

The badge earner has demonstrated basic competency in several key areas: an understanding of how listening is a key part of collaboration; how groups and teams compare and develop; how to form and participate on teams; how to work collaboratively to set common goals, promote open communication, and generate strong results; and how to handle common types of team conflict.



*This badge is issued by Pearson College and Career Readiness Programs*

## SKILLS



## WHAT IT TAKES TO EARN THIS BADGE



Complete the Collaboration and Teamwork module (overview, practices, and case studies).



Complete the post-topic assessment in the Collaboration and Teamwork module and achieve a mastery score of 80% or better.