Partnering for Progress
2018 CCIC Annual Member Forum

The Connecticut Conference of Independent Colleges
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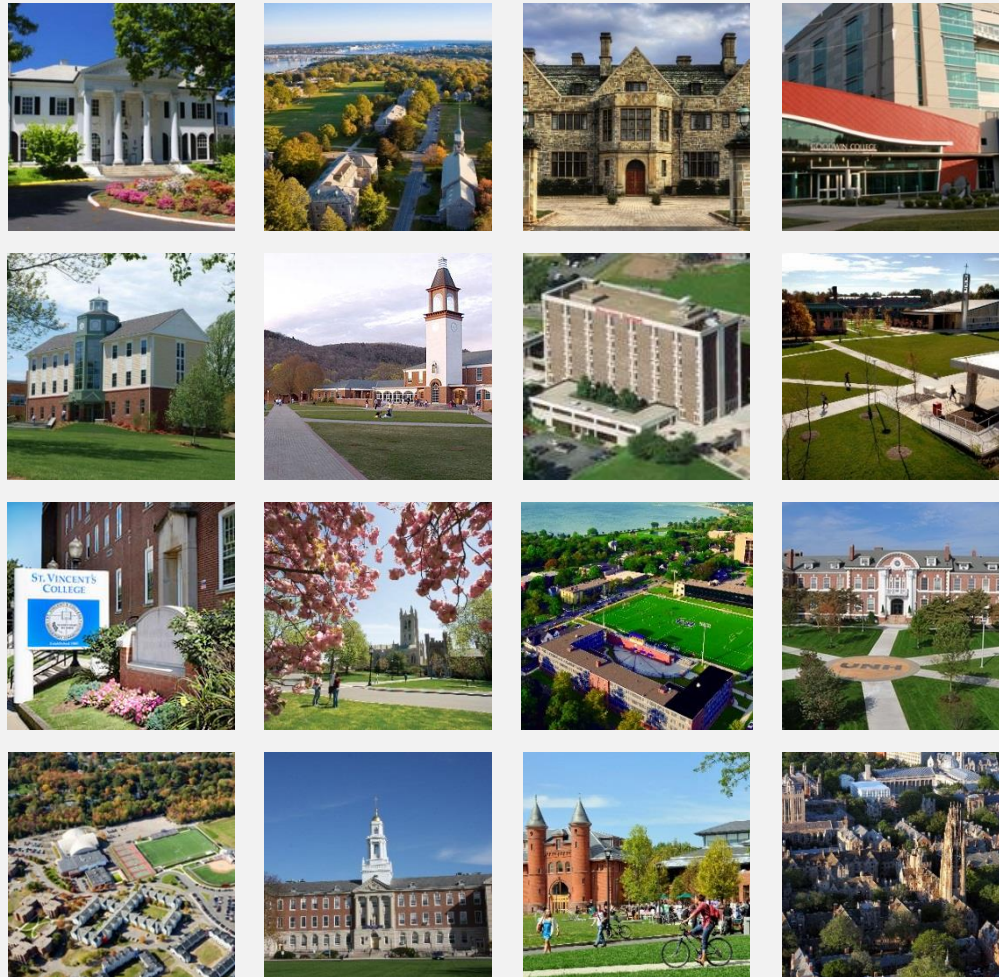
June 12, 2018

Quinnipiac University
North Haven Campus

Pre-registration is required
Visit www.theccic.org to register.

Registration Information

- There is no fee to attend, but pre-registration is required.

- Workshop enrollment, directions and parking details will arrive via email after June 1st.

- Please register online at our website, www.theccic.org

Schedule

8:15 a.m.	Check-in, Exhibitor Fair and Coffee
9:00 a.m.	Workshop Session 1
10:00 a.m.	Workshop Session 2
11:00 a.m.	Workshop Session 3
12:00 p.m.	Luncheon and plenary session
1:00 p.m.	Adjourn

Workshop Selections

- We will offer three workshop sessions, each 50 minutes in duration.
- Please select a first and second choice workshop for each session. Every effort will be made to accommodate your choices in the order you prefer.
- Look for color-coded category tags that indicate suggested audience.

Luncheon and Plenary Session

Plan to join us after your workshop sessions for a complimentary luncheon and plenary panel that will highlight University partnerships at CCIC member institutions.

Session 1 (9:00-9:50 a.m.)

1A: Pay Equity – Implications and Obligations for Higher Education Institutions
Many states have passed legislation designed to strengthen pay equity laws and eliminate pay disparities that are not substantiated based on legitimate, permissible factors. The current Connecticut legislative session is expected to produce changes to CT's pay equity laws. This presentation will focus on the impact on higher education institutions, particularly in light of key findings from the 2017-18 Faculty and Administrators CUPA-HR Salary Surveys; and past findings related to gender pay disparities.
Presented by Gallagher Student Health.
Human Resources/Benefits | Legal | Government Affairs

1B: Innovate with Technology: Resources from the State of Connecticut
Through this interactive session, leaders from the State of Connecticut's Commission for Educational Technology and Connecticut Education Network provide an overview of programs and services available now to help institutions advance research, improve learning outcomes, and appreciate cost savings at the institutional and student levels. Topics include high-speed networking, open education resources, and digital equity.
Presented by the Connecticut Commission for Educational Technology.
Academic | Fiscal | Tech/Research

1C: Value Driven Campus Transformations through Integrated Design and Construction
The University of Hartford and the integrated design and construction team at SLAM will share how the University explored, adopted, and benefited from a design build approach. This has become one of several preferred delivery methods for building expansion and campus improvements. This efficient process of proactive communication emphasizes the shared priorities of a balanced design, cost, and schedule.
Presented by SLAM Construction Services.
Fiscal | Facilities

1D: Federal Title IX Investigations -- What's Changed, What Hasn't, and What to Expect Going Forward

This workshop will trace the recent changes in how the U.S. Education Department Office of Civil Rights approaches the investigation and resolution of T. IX claims of sexual harassment, what to expect if you face an investigation, and what issues you might want to weigh in on when USDE begins its anticipated T. IX rulemaking.
Presented by Wiggin and Dana LLP.
Government Affairs | Legal | Risk Management

1E: It's YOUR Business - Connecting the College Campus with Local Schools Through Volunteering

Learn how Albertus Magnus College has partnered with Junior Achievement to "adopt" an elementary school by sending staff and students to local classrooms to teach kids about money, jobs, and entrepreneurism. Also hear about the JA Entrepreneurial Challenge for High School students in which Albertus mentors lead high school students through the development of a business plan while visiting campus.
Presented by Junior Achievement of Southwest New England.
Student Affairs

1F: Using Data to Reduce Employee Health Plan Costs and Improve Health

Participants will learn how edHEALTH is bringing cost-saving and innovative solutions that offer members collaboration, transparency and a seat at the table. Attendees will also learn how edHEALTH is using data to drive wellness initiatives and plan design options to impact cost and quality of healthcare.
Presented by Marsh & McLennan Agency.
Fiscal | Human Resources/Benefits

1G: Autonomous vehicles: The Future is Now

Advances in technology have led auto manufacturers to partner with a broader range of hardware and software to provide expanded product choices and features, including autonomous vehicles. Ongoing innovation in "automotive manufacturing" will bring inventions ranging from small utilitarian pods, to highly-customized, privately-owned self-driving cars, to fully autonomous truck fleets. Join us to learn about the risks and opportunities facing manufacturers, their partners, and their customers as business models, sourcing, production, liability considerations, and vehicles themselves evolve.
Presented by Marsh.
Facilities | Legal | Tech/Research | Risk Management

1H: Energy Savings Performance Contracting (ESPC) 101: Leverage Guaranteed Energy Savings to Fund Building Improvements

ESPC is an internationally recognized approach to funding major capital improvements through guaranteed reductions to your facility's energy expenses. The ECG Group will introduce attendees to the general ESPC concept, common upgrades, the unique differences from traditional capital projects, and the various factors that may impact your College's ESPC opportunity.
Presented by the ECG Group.
Fiscal | Facilities

Session 2 (10:00-10:50 a.m.)

2A: Inclusive Access

Educators agree that students who don't have access to required course materials on the first day of class are at a disadvantage. The lack of affordable course materials and price-driven decisions surrounding them can have a negative impact on students' futures. This workshop will provide an overview and the related results that students, faculty, and schools are realizing based on initial results of Inclusive Access pilots provides on campus.
Presented by Pearson Education.
Academic | Fiscal

2B: What's That Smell?
This workshop will discuss the many different types of potential air quality pollutants including mold, asbestos, and VOCs. The workshop will discuss the possible impacts to the health and well-being of the students and faculty, ways to identify possible hazards and how these hazards are professionally mitigated.
Presented by JP Maguire Associates, Inc.
Fiscal | Facilities | Risk Management

2C: Colleges and Universities Facing Union Organizing Campaigns: An Update
This session will explore union organizing efforts at colleges and universities, including with respect to students and adjunct faculty. Attendees will learn about recent cases involving successful and unsuccessful attempts to organize staff and the current state of the law as it relates to organizing on campuses.
Presented by Shipman & Goodwin LLP.
Fiscal | Government Affairs | Legal

2D: #UsToo? Responding to Social Media Reports of Sexual Misconduct by Newly Admitted Students.
The #metoo movement has demonstrated the wide-spread attention given to sexual misconduct and the institutional response, or lack thereof, to the reports of misconduct. This workshop will discuss the best practices to prepare for, and respond to, reports of misconduct by newly admitted students, guided by recent court decisions in analogous cases and public opinion.
Presented by People's United Insurance Agency.
Legal | Student Affairs | Risk Management

2E: Capital Projects: How the CM can be the MVP
Construction Management (CM) is one of the most efficient ways to deliver a campus project from renovations to new buildings. Attendees will learn the value of having a CM particularly during the critical preconstruction phase. Focus will be on the roles of a CM that foster collaboration among campus staff, architect and engineers, and select trades from start to finish and ensure all goals are met on-time and on-budget.
Presented by Gilbane Building Company.
Fiscal | Facilities

2F: New Guidance on Overtime Exemptions in Higher Education
The U.S. Department of Labor has just issued new guidance on the applicability of the "white collar" overtime exemptions to faculty, coaches, and student employees of colleges and universities. We will review the law in this area and discuss the changing approach of the DOL.
Presented by Pullman & Comley, LLC.
Fiscal | Government Affairs | Legal | Risk Management | Human Resources/Benefits

2G: Campus Partnerships with Sustainable CT
This workshop will provide an overview of Sustainable CT, a voluntary certification program to recognize thriving and resilient Connecticut municipalities. An independently funded, grassroots, municipal effort, Sustainable CT provides a wide-ranging menu of best practices. Municipalities choose Sustainable CT actions, implement them, and earn points toward certification. Opportunities for college and universities to partner with Sustainable CT will be reviewed.
Presented by Eastern Connecticut State University.
Fiscal | Facilities | Student Affairs

2H: Introduction to Mindfulness: How the Science and Practice of Awareness Supports Well-Being and Performance
This program will explore the principles and practices of mindfulness, a concentrated state of awareness that helps people see and respond to situations with clarity. Individuals who employ the techniques of mindfulness in their work are able to monitor moment-to-moment effectiveness, respond promptly and appropriately to difficulties as they arise, and remain open to new ideas and perspectives. Participants will practice a variety of meditation techniques aimed at enhancing focus, creativity, and resiliency in all aspects of their lives. Whether participants are new to these practices or have been exploring them for years, this new perspective will enrich their understanding of this multi-layered topic.
Presented by Harvard Pilgrim Healthcare.
Academic | Fiscal | Facilities | Government Affairs | Legal | Tech/Research | Student Affairs | Risk Management | Human Resources/Benefits

2I: Achieve Campus Sustainability Goals via Integration of Energy Efficiency, Renewable Energy, and Microgrid Development
Sustainability is the new catchall for a myriad of energy, social, and economic initiatives found on campus today. Explore strategies to understand your campuses energy footprint, develop a sustained energy efficiency program, deploy and / or acquire cost-effective renewable energy, and leverage a microgrid to integrate each element. Focus will include building level opportunities to campus wide solutions.
Presented by Ameresco, Inc.
Facilities

Session 3 (11:00-11:50 a.m.)

3A: General Data Protection Regulation (GDPR) Compliance: What You Need to Know and Do
Now that the European Union's General Data Protection Regulation (GDPR) has gone into effect on May 25, 2018, it will impact American-based colleges and universities with students, employees, and alumni in or from the EU. Institutions of higher education with study abroad programs, international students studying in the US, and online programs should prepare now for compliance with the regulation. This presentation will provide attendees with an introduction to the GDPR and will outline practical steps colleges and universities should implement in order to be compliant, including the creation of data inventories, policies and procedures for handling data subject requests, and changes to contracts with vendors that have access to an institution's data.
Presented by Saul Ewing Arnstein & Lehr LLP.
Academic | Fiscal | Legal | Tech/Research | Risk Management

3B: Taming the Fear of "Invisible" Data
SAP Concur transforms spend management of travel and non-travel related expense reports and invoices for colleges and universities of all sizes. Leveraging this robust data set, SAP Concur can help your institution fulfill its Duty of Care responsibility by providing a risk management system for your faculty, staff and students while they are traveling. Our platform seamlessly integrates into a robust ecosystem: helping you manage travel booking, expenses (p-cards, cash reimbursements), check requests, invoices, compliance and end user experience. Join us to learn how 500+ colleges and universities are securely and easily capturing travel and spend whenever, wherever and however it happens - turning real-time data into transparent and actionable insights.
Presented by SAP Concur.
Fiscal | Human Resources/Benefits

3C: "Dirty Jobs with Dirty Data – Get Clean with Better Data Quality"
Up to 40% of all strategic processes fail because of poor data quality. Do you want to be in the 60%? Do you have data in multiple places with different standards for input? Do you struggle to bring it together to maintain reliable reporting so stakeholders are on the same page? This presentation will help you increase your data quality to tackle these problems. We will show you how to begin, sharing with you how to best profile and explore your data to better understand its makeup. Tips will be shared on how to standardize your data so that addresses, phone numbers, abbreviations, etc. are formatted consistently. Tame the disparate data by learning to identify and resolve records representing individuals across multiple data sources. Learn how to make better decisions using data you can trust, and build a data-driven organization.
Presented by SAS.
Tech/Research

3D: Donor Restricted Assets and Fundraising in the World of Social Media
This workshop will provide a quick but comprehensive refresher of the legal landscape relating to donor restricted assets and charitable solicitations. Participants will be guided through the challenges presented to this landscape by social media using real life examples to illustrate.
Presented by Murtha Cullina LLP.
Fiscal | Legal

3E: College Board Program Results: The Largest Cohort in SAT History
The first year of performance results on the new SAT, released this past fall, the 2017 SAT Suite Program Results, sets the baseline for SAT performance going forward. During this session, College Board experts will go through participation and performance data from the SAT, and practitioners will discuss how new trends will impact admission processes in 2018 and beyond.
Presented by The College Board.
Academic | Tech/Research | Student Affairs

3F: Opportunities for Energy Cost Savings for Connecticut Colleges and Universities
Connecticut Colleges and Universities have an opportunity to lower their energy costs through competitive supply, energy efficiency, and renewable energy choices. This session will cover the ins and outs of the competitive energy market, the wide range of energy efficiency opportunities, and the state of Connecticut's solar incentives and how an organization can take advantage of them.
Presented by PowerOptions.
Fiscal | Facilities

3G: Has the Crisis in Behavioral Health on Campus Got You Down?
Background on the evidence-based approach to delivering self-guided and campus supported behavioral health programs on campus without the need for more counselors. Learn how Silvercloud Health, a digital company with more than 15 years of clinical research can demonstrate similar outcomes to one on one therapy. Increase access to behavioral health without adding more staff.
Presented by Gallagher Student Health.
Student Affairs | Human Resources/Benefits

3H: Diversifying Tuition Discounting with Income Share Agreements
Private Colleges and Universities are approaching an average discount rate of 50%. College Presidents and CFOs recognize that the high cost - high discount model is difficult to sustain, and credit rating agencies are beginning to penalize institutions with high discount rates and flat to declining enrollments. Come hear how Income Share Agreements can be used to diversify your unfunded discounting strategies and why connecting cost and value provides institutions a differential advantage in the quest to address affordable recruitment, retention, and graduation efforts.
Presented by Vemo Education.
Fiscal

REGISTER TODAY
www.theccic.org