

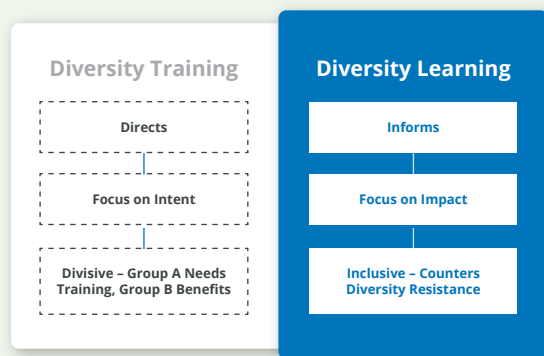
Advancing Diversity and Inclusivity in Higher Education

Online Diversity and Inclusion Program
for Faculty, Staff, and Students

Prepare Your Campus Community for Successful Engagement with Diversity

Our Diversity and Inclusion Courses, formerly DiversityEdu, are proven to increase inclusive language, attitudes, and behaviors. Our online courses for faculty, staff, and students teach skills for everyday situations, like:

- Using up-to-date and respectful identity terminology.
- Reducing unconscious bias in decision making.
- Responding to microaggressions.
- Questioning stereotypes.

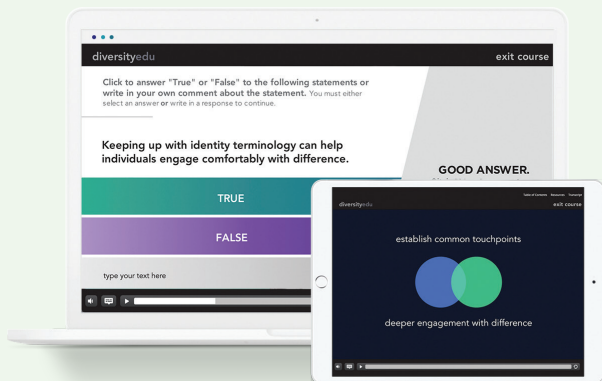


RESEARCH-BASED APPROACH

- Content based on the most current, peer-reviewed research.
- Expands rather than restricts opportunities for engaging with difference.
- Builds practical skills for succeeding in a diverse campus.

EXPERTISE AND EXPERIENCE

- Courses built by experts in education, psychology, law, and instructional design.
- Video contributions from preeminent scholars.
- Proven, measurable impact on behavior.



ENGAGING CONTENT AND ACTIVITIES

- Mobile-friendly, accessible courses, delivered through the award-winning Vector LMS platform.
- Reenactments relate learning points to realistic personal experiences.
- Companion Facilitator's Guides feature engaging activities, discussion questions, and more.



Proven to Increase Inclusive Language, Attitudes, and Behaviors

Our courses teach skills that help grow inclusion on a diverse campus by establishing an environment where faculty, staff, and students can engage comfortably with difference.

Diversity Learning with Impact

The results of our randomized, mixed methods study show significant increase in inclusive behavior.

After taking our one-hour Diversity and Inclusion course, students were:

Significantly more likely to engage with diversity and intervene during a microaggressive exchange.

8x more likely to exhibit awareness of their own behaviors and assumptions.

3x more likely to use diversity terms and concepts after taking the course.



Over 150,000
course takers enrolled in these courses across the nation.

Practical Learning for Faculty, Staff, and Student Success

Positively impact your campus culture with our evidence-based Diversity and Inclusion Programs for faculty, staff and students.

Student Diversity and Inclusion Programs

Undergraduate Student Program

- Personal Skills for a Diverse Campus (60 Minutes)
- Refresher (30 minutes) - COMING SOON

Graduate Student Program

- Engagement with Diversity (21 Minutes)
- Communication for Inclusion (46 Minutes)
- The Influence of Unconscious Bias (42 Minutes)



Faculty and Staff Diversity and Inclusion Programs

Faculty and Staff Program

- Engagement with Diversity (23 Minutes)
- Communication for Inclusion (52 minutes)
- The Influence of Unconscious Bias (43 minutes)

Search Committees Program

- The Influence of Unconscious Bias in Decision Making (49 Minutes)
- Skills for Members of Search Committees (31 Minutes)



Diversity and Inclusion Learning Library - Coming Soon

Further extend diversity and inclusion learning by assigning brief courses (10-30 Minutes):

- Cultural Appropriation versus Appreciation
- Diversity Competent Mentoring Part 1: Developmental Networks
- Diversity Competent Mentoring Part 2: Relational Mentoring
- Diversity Competent Mentoring Part 3: Combating Bias as a Mentor
- Allyship Part 1
- Allyship Part 2
- Students of Color at Predominantly White Institutions: First-Hand Narratives
- Supporting Students of Color at Predominantly White Institutions

Facilitator's Guides

Deepen engagement with Diversity and Inclusion learning through remote and in-person activities, discussions, games, and more based on the same pedagogy as the courses.

Contact Us Today to Implement Our Effective Diversity and Inclusion Learning!