

Armed Student Incident



December 3, 2013 Review
University of New Haven Campus Police

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- ❑ Associate Vice President of Public Safety & Administrative Services (5 Years)
 - ❑ Sworn
- ❑ Emergency Management Coordinator
- ❑ West Haven Police Department (25 Years)
 - ❑ B.S. Criminal Justice – Law Enforcement Administration
 - ❑ M.S. National Security & Public Safety
 - ❑ M.S. Emergency Management



UNH West Haven Campus

- ❑ Open Campus
 - ❑ Split by state highways and city roadways
 - ❑ 41 Buildings
 - ❑ Library open to the greater community
 - ❑ Bordering or within residential neighborhoods
 - ❑ 16 Separate access entrances to UNH buildings from public ways
- ❑ Approx. Tuesday Population – 5,000
 - ❑ Students
 - ❑ Faculty and staff
 - ❑ Visitors (Admissions, school trips, sporting events)
 - ❑ Service personnel
 - ❑ Contractors, vendors
 - ❑ Neighbors
- ❑ Other campus considerations (branch or satellite)



UNH Emergency Preparedness Overview

- ❑ Full-time certified Police Department (19 sworn)
 - ❑ Trained in Active Shooter Response
 - ❑ Supplemented by WHPD

- ❑ Emergency Response Plan

- ❑ Emergency Response Team (31 UNH, partners)
 - ❑ FEMA Courses ICS100, ICS 700, ICS 362
 - ❑ ERT Training (ERP workshops, Tabletop Exercises (active shooter, flu virus, residence hall fire)

- ❑ Student Intervention Team
 - ❑ Mission is to provide support to students with social difficulties, loss, conduct difficulties, etc.

- ❑ Behavioral Intervention Team

- ❑ All-Hazard Training for UNH Community (students, faculty, staff)
 - ❑ Active Shooter Training

Emergency Communications

Inbound/Outbound

- Voice lines (routine, emergency)
- Email
- Twitter, Facebook
- Emergency Blue Phones
- EmergenSeeU smartphone App
 - GPS, Video, Audio, Texting

Emergency Notification System

- Messages sent by voice, text, email, message boards, social media, website, computer desktops

“University of New Haven Uses Everbridge Mobile Application to Initiate Campus Lockdown after Reports of a Person with a Gun” - Everbridge Documentary

How do we manage all that?

- Timely Notifications
 - All platforms
 - Every 45-60 minutes
 - 8 messages sent in 4.5 hours
- Call Saturation
 - Delegate duties in plan
 - Communication Team



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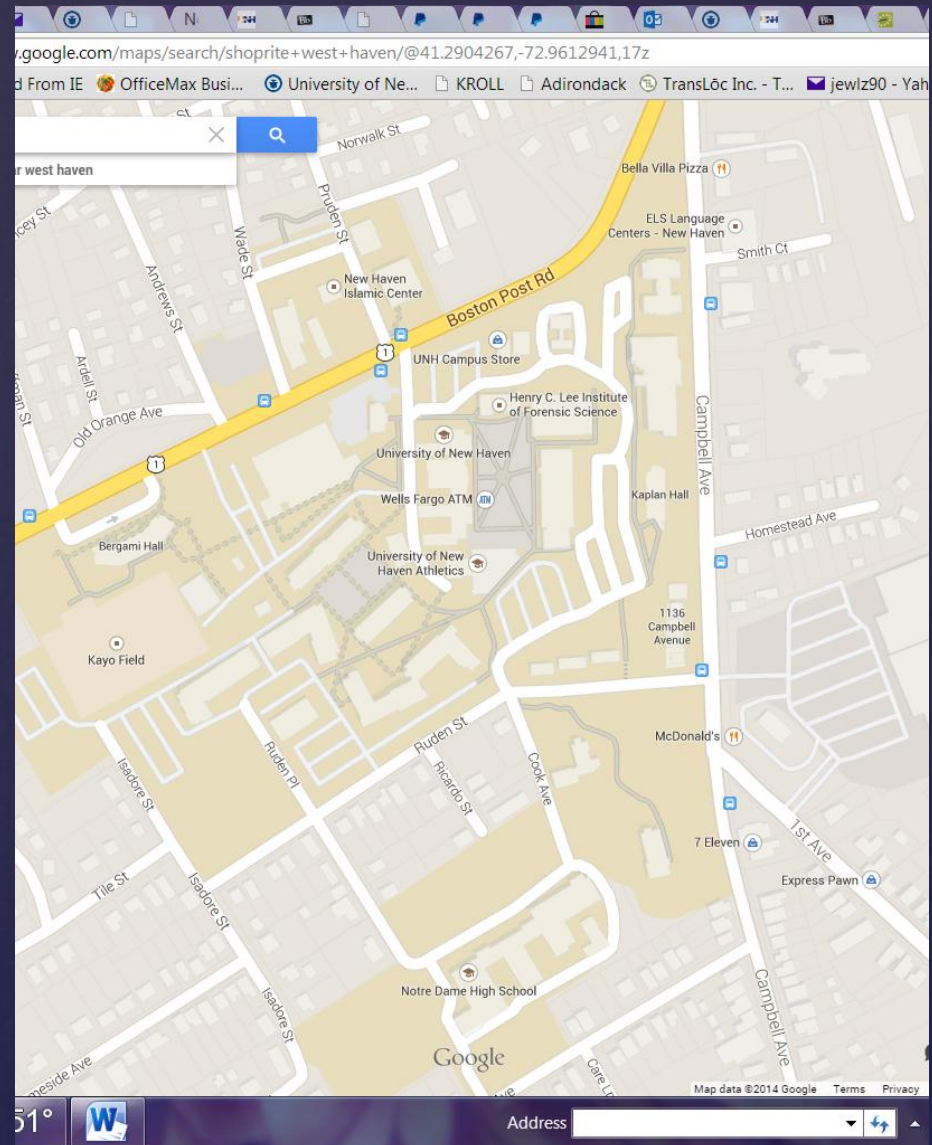
12:33 PM – WHPD receives a call on non-emergency line from a citizen stating they witnessed an Asian male remove a rifle from a vehicle in the Shop-Rite parking lot and walk towards the UNH campus.

12:38 PM – WHPD notifies UNHPD to place the campus in lockdown.

12:40 PM – Emergency Plan implemented, IMT activated, Shelter in place emergency message sent to campus community.

12:45 PM – Mutual Aid Requested. 14 agencies assisted.

12:58 PM – Suspect fitting description is detained in parking lot.



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Suspect armed with 2 loaded semi-automatic pistols.

Shelter-in-place remains in effect. Building-by-building search commences (41 buildings)

Search for additional suspects and/or pre-staged devices.

Cleared Rec. Center first – safe location to move students, faculty and staff.

5:15 PM – Shelter-in-place lifted.



WTNH Report II

Investigation

- ❑ William Dong - UNH Student
 - ❑ Insider, familiar with campus, access to systems
 - ❑ Protecting from An Insider
 - ❑ Behavioral signs, actions (SIT, BIT)

- ❑ Video showed Dong walk onto campus at 11:50 AM
 - ❑ Why delay in notification?
 - ❑ Citizen Involvement

- ❑ Received Emergency Message While In Class
 - ❑ Left Classroom
 - ❑ Can't Force To Stay (Training)
 - ❑ Apprehended After Leaving Class



William Dong

- ❑ No Prior Record/Disciplinary Issues
- ❑ 2 loaded weapons on him, loaded Bushmaster rifle
- ❑ Extra rifle magazines/ammo in vehicle.
- ❑ “Need to Protect Myself” (Paranoia)
- ❑ Bedroom Padlocked
- ❑ 2,700 rounds of Ammunition Found
- ❑ Clippings of the Aurora, Co. theatre Shooting, James Holmes
- ❑ Facebook page photo – “The Joker”
- ❑ Belief - in preparation or approach stage
 - ❑ (fantasy, planning, preparation, approach, implementation)



Principal Fairfield Middle School:
“Dong visited school before scare.”

Current Status



- ❑ Pleaded guilty to Federal Weapons charge
- ❑ Sentencing on Jan 29, 2015
- ❑ Maximum sentence – 5 years

- ❑ Inmate Number: 400599
- ❑ Inmate Name: DONG, WILLIAM
- ❑ Date of Birth: 1/1/1991
- ❑ Latest Admission Date: 12/4/2013
- ❑ Status: SENTENCED
- ❑ Bond Amount: 500000
- ❑ Controlling Offense*: Using Machine Gun in Crime (F)
- ❑ Release Date: 12/4/2015
 - ❑ 5 Years Probation
- ❑ Detainer: FEDERAL

Weapons in a MV (F)
Breach of Peace
Illegal Possession of Assault Rifle (F)
Illegal Transportation of Assault Rifle (F)

International Media Incident



- Communication Plan (Before, During, After Event)
 - **Plan/Prepare For Overload**
 - Multiple platforms
 - Internal and external
 - Inbound/Outbound

Clip report - 1426

After-Action – 12/3/2013

□ Feedback/Review

□ Emergency Communications

- “Timely and accurate”
- Students, parents, UNH, L.E.
- Desktop Interface added
- Need to Reach non-UNH population on-campus

□ Infrastructure

- Classroom Upgrades (locks, window treatments, phones, ERP on desktops and in print)
- Card Access/CCTV Enhancements
- Building Identification by name & number

□ Training

- All-Hazard Training (onboarding, in-service)
- Weapons Policy Updated
- Social Media Policy created

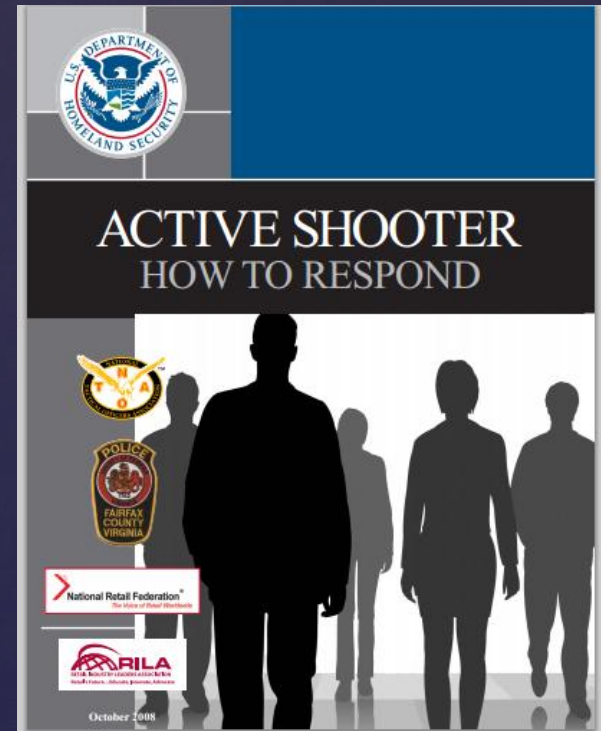
□ Law Enforcement Response

- What To Expect



When Law Enforcement Arrives

- ❑ Remain Calm and Follow Instructions
- ❑ Put down any items in your hands
- ❑ Raise hands and keep them visible at all times
- ❑ Avoid any quick movement towards Officers
- ❑ Do not stop to ask Officers for help or directions when evacuating
- ❑ Stay in place unless otherwise directed
 - ❑ Multiple suspects, other devices
 - ❑ Building Clearing



Prepare...Train...Practice....